

PSO BOARD CHARTER & OBLIGATIONS

ROLES

Members of the PSO Board have four primary roles:

1. **Corporate Governance:** to oversee the solvency of PSO, ensuring the ongoing viability of the orchestra at all times providing professional input in a given area of expertise where relevant.
2. **Mentorship:** to mentor the CEO and staff of the orchestra, offering advice, council and support if required in a specific area of expertise or more generally.
3. **Connections:** to use personal networks and contacts to support PSO through financial support (sponsorships, donations), services, and in other ways that could benefit PSO
4. **Ambassadors:** to promote the orchestra wherever and whenever possible. Sharing the vision, telling the story, encouraging people to attend concerts, sharing information on activities and events to the widest possible network.

RESPONSIBILITIES:

1. To attend board meetings
2. To review board papers prior to meetings to be able to contribute fully
3. To respond to emails and phone calls in a timely manner enabling management to make decisions and act and implement

CODE OF CONDUCT

Members of the PSO Board will:

- Be mindful of others' opinions and respect different viewpoints
- Stay focused on strategic issues, and not labour on operational ones
- Work collaboratively and positively to resolve conflicts or points of disagreement
- Act in the best interests of the board, orchestra and management at all times
- Not disclose matters relating to the orchestra outside of board meetings, understanding Chatham House Rules apply at all times